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Date: 28th June, 2021

To: The Organizers of the Skal International Sustainable Tourism Award 2021.

RE: LETTER OF RECOMMENDATION FOR TREE UGANDA ACADEMY (TUA)

Reference is made to your call for Applications for Skal Sustainable Tourism Award 2021.

It is my pleasure to provide this letter of recommendation for **Tree Uganda Academy** with regard to their application for Skal Sustainable Tourism Award 2021.

I have known Mr. Mushana, the Organization team leader for over eight years. He was a student leader at Kabale University, where he got out seeking Office Jobs in the mainstream market, he founded Tree Uganda Academy (TUA) and is its current Executive Director. TUA is an Eco-Inclusive, Social Action, Research and Advocacy Youth Led Community Based Organization. It is a not-for-profit focusing on community led conservation and poverty eradication.

To the best of my knowledge, **Ivan Mushana** has led multiple teams under the Organization, working with community members at grassroots level to address issues concerning degradation of Africa's heritage whilst contributing to people's welfare by enhancing the capacity of local communities through training, awareness creation, and empowerment through livelihood projects in Environmental Conservation, Ecotourism, Cultural Preservation and Sustainable Agriculture to mention but a few. To his credit, he has won several awards, including a certificate of appreciation by Skal International during the 2018 Sustainable Tourism Awards. The Organization also catalogs and helps young people examine what factors limit their potential for achievement, leadership and meaningful contribution to nature conservation, nation building and national development. Tree Uganda Academy programs are geared towards some of the Sustainable Development Goals (SDGs).

Their innovative ideas and dedication to practical work makes them best fit for this opportunity. It is therefore my prayer that their zeal and enthusiasm driven by youthful vigor and led by a virtuous vision can be recognized and supported towards playing a critical role in the betterment of lives of Ugandan citizens and assistance to people with special needs.

Mr. Ivan Mushana has excelled as a role model by opting to create jobs and remain selfemployed soon after leaving University. I therefore highly recommend him and his organization for this opportunity.

Yours faith fully;

Prof. Joy C. Kwesiga Vice Chancellor Kabale University *Tel:* +256-772485267 / +256-751812325